

# Renewable Welding Services, LA

705 Montgomery Dr.  
Springhill, LA 71075  
(318) 578-5210

## APPLICATION FOR EMPLOYMENT

PERSONAL INFORMATION

DATE OF APPLICATION: \_\_\_\_\_

NAME: \_\_\_\_\_  
LAST FIRST MIDDLE

ADDRESS: \_\_\_\_\_  
STREET CITY/STATE ZIP

PHONE: \_\_\_\_\_  
HOME CELL EMAIL ADDRESS

EMERGENCY CONTACT: \_\_\_\_\_ ( )  
NAME RELATIONSHIP PHONE

\_\_\_\_\_ ( )  
NAME RELATIONSHIP PHONE

How did you hear about our company? \_\_\_\_\_  
\_\_\_\_\_

Position applying for? \_\_\_\_\_ Available Start Date: \_\_\_\_\_

Desired Pay: \_\_\_\_\_ HOURLY/SALARY Are you currently employed? YES / NO

### EDUCATION

	NAME	GRADUATE	MAJOR/SUBJECTS STUDIED
HIGH SCHOOL			
COLLEGE/UNIVERSITY			
OTHER EDUCATION			

Please list areas of training received, skills, certifications, OSHA Classes, etc.:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**AN EQUAL OPPORTUNITY EMPLOYER**

**PREVIOUS EMPLOYMENT** (List most recent first.)

Company: \_\_\_\_\_ Job Title: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_ (\_\_\_\_) \_\_\_\_\_

Dates Employed: \_\_\_\_\_ TO \_\_\_\_\_

Tasks Performed: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_  
\_\_\_\_\_

Company: \_\_\_\_\_ Job Title: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Phone: \_\_\_\_ (\_\_\_\_) \_\_\_\_\_

Dates Employed: \_\_\_\_\_ TO \_\_\_\_\_

Tasks Performed: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Reason for Leaving: \_\_\_\_\_  
\_\_\_\_\_

List two (2) personal references who are not relatives or former supervisors.

Name	Address	Phone	Occupation	Years Known
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Name	Address	Phone	Occupation	Years Known
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**INFORMATION TO THE APPLICANT**

As part of our procedure for processing your employment application, your personal and employment references may be checked. If you have misrepresented or omitted any facts on this application, and are subsequently hired, you may be discharged from your job. I understand that I must supply current identity verification and employment authorization, pass a background check and pass a drug test.

**Acknowledgement and Authorization for Background and Drug Screen Checks**

I acknowledge receipt of the separate document entitled DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of “consumer reports” and or “investigative consumer reports” by Renewable Welding Services at any time after receipt of this authorization and throughout my employment, if applicable. I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Renewable Welding Services LA, 705 Montgomery Dr., Springhill, LA, 71075. I also consent to pre-employment, post-incident/accident and random drug testing as per the Renewable Welding Service policy.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

## **Disclosure Regarding Background Investigation**

Employer (Renewable Welding Services, LA) may obtain information about you from a third party consumer reporting agency for employment purposes. Thus, you may be the subject of a “consumer report” and/or an “investigative consumer report” which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records (“driving records”), verification of your education or employment history, or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying.

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report is an employment history or verification.